

QUESTIONS	ANSWERS
<p><i>I. <u>Environment</u></i></p>	
<p>1. Have you received any noise alerts at Sofia Airport EAD in 2017 and in 2018? Please provide summary information about the status of these alerts. Please provide the annual noise report for 2017.</p>	<p>In 2017, Sofia Airport EAD has received 14 alerts; and from the beginning of 2018 until now – 7 alerts. We have answered all of them. An analysis of the complaints and alerts received in 2017 is to be found in the “Annual Report 2017”, which is available online in the Virtual Dataroom, index 5.6.2.5.3.</p> <p>The 2017 summary results of our own ongoing noise monitoring, giving an indication of the acoustic situation of the areas near Sofia Airport, are to be found in the Noise Report 2017, which is available online in the Virtual Dataroom, index 5.6.2.6.1.1.</p>
<p>2. Have legal actions been brought, including compensation for damages and/or other out-of-court claims against Sofia Airport EAD related to alleged violations of environmental legislation, including environmental protection against pollution, including noise pollution? Please provide information on this matter and on the status of these claims.</p>	<p>There are no legal actions against Sofia Airport EAD related to alleged environmental violations.</p> <p>Out-of-court noise claims pertain to the noise caused by overflowing airplanes:</p> <ul style="list-style-type: none"> • two signals from the same individual – one from June 2016 and another one from September 2017, with a request to negotiate compensation for non-pecuniary damages caused (low overflight over the roof of a housing block). In response to both signals Sofia Airport EAD stated that it could not satisfy the claims. No further correspondence from the complainant or a legal action followed since September 2017. • an alert from a lawyer company - an authorised representative of a group of citizens residing in the region between “Knaginya Maria Louiza Blvd”, “Slivnitsa Blvd.”, “T. Alexandrov Blvd.” and “Opalchenska Str.” with a request to discuss compensation for damages caused by the night flights carried out above the city, received in September 2016. Sofia Airport EAD replied to the lawyer company with clarification on the absence of legal grounds for compensation. No further correspondence from the complainant or a legal action followed.
<p>3. Please provide the assessments issued by environmental protection authorities related to the design and construction of Terminal 2 (such as: environmental</p>	<p>With reference to the design and construction of Terminal 2, the Ministry of Environment and Water issued an EIA Decision No 70-15/2001, allowing the implementation of the Project “Reconstruction,</p>

assessment, environmental impact assessment decision (EIA)/decision for EIA not to be carried out, a decision under the Biodiversity Act, in case it is a separate act).	Development and Extension of Sofia Airport – LOTB1. A new terminal building and adjacent infrastructure. The information is available for review at the Electronic Section of the Information Room – appendix No 5.6.2.1.14. Eco: EIA Decision No 70-15/2001 – Lot B1.
<i>II. Labor Law</i>	
1. Can you provide specimens of standard employment contracts for employees as well as specimens of employment contracts which provide for conditions other than those in standard employment contracts?	The information is available for review at the Virtual Dataroom – Appendix No. 7.5.1.
2. Can you provide a list of managerial staff as well as specimens of their employment contracts?	The information is available for review at the Virtual Dataroom – Appendix No. 7.5.2.
3. Can you provide the internal policies of Sofia Airport EAD (wage rules, bonus rules (if any), social benefits and internal work order rules)?	The information is available for review at the Virtual Dataroom – Appendix No. 7.5.3.
4. Are there people employed under civil contract? If yes, please provide a list of these employees, as well as copies of their civil contracts (including the members' of the Board of directors of Sofia Airport EAD ones.)	There are no employees on civil contracts.
<i>III. State Aid</i>	
1. Has Sofia Airport EAD received letters or requests for information from the Directorate-General for Competition of the European Commission, pertaining to with newly-opened or pending breaches of Antitrust Law or State Aid Legislation relating to/including Sofia Airport EAD? If yes, please provide copies of all relevant letters and requests for information. In addition, please provide the current status of (each of) these files.	Sofia Airport EAD received letters from the Ministry of Transport, Information Technology and Communications, requesting information from the company in connection with requests for information on EC files, on complaints containing allegations of breach of State Aid Law (Wizz Air complaint and Ryanair complaint). The questions sent by the EC have been answered in a timely manner. The questions raised refer only to the activity of the current airport operator Sofia Airport EAD.
<i>IV. Contracts</i>	

<p>1. Groundhandling Contract under IATA standard with Ear Fris (Athers B1 .0), effective from 1 April 2013: does the duration of the agreement expire on 31 March 2016? According to the information provided in the relevant folder, the contract is valid until 31 March 2019. Please provide the extension agreements.</p>	<p>The Contract was extended till 31.03.2019</p> <p>The information is available for review in the Physical Dataroom - Appendix No. 3.3.</p>
<p>2. Please provide Service Level Agreement between Sofia Airport and Air France referred to in paragraph 4.1 of the IATA Standard Groundhandling Services Agreement with Air France (Annex B1 .0).</p>	<p>The document was endorsed by both parties but was not signed because of its operational nature.</p> <p>The information is available for review in the Physical Dataroom - Appendix No. 3.3.</p>
<p>3. According to a IATA Standard Groundhandling Agreement (Annex B1.0) with Air Lingus, effective 1 October 2008, its duration expires on 30 September 2010. According to the record in the folder, the contract is open-ended. Please provide the relevant amendments to the contract to an open-ended contract.</p>	<p>Any Annex/es to this Agreement exceeding a specified validity period shall continue to be in force until its termination by any of the Parties by 60 days prior notice to the opposite Party.</p> <p>The above Article of the IATA General Treaty allows the contract to become indefinite automatically if there is no notice of termination.</p>
<p>4. According an amendment of 21 April 2015 to a IATA Standard Groundhandling Agreement (Annex B1.0) with Corendon Airlines, Turkey, the Agreement expires on 30 September 2010. According to the record in the folder, the contract is open-ended. Please provide the relevant amendments to the contract to an open-ended contract.</p>	<p>Same response as to Question 3. This is proved by the companies paying the invoices issued under subject contracts.</p>
<p>5. The copies of the groundhandling contracts provided for by IATA standard (A1 .0) with Aeroflot, Air France, Aviostart, Bravo Airways, Regional Air Services S.R.L, Silver Air spol S.R.O. Prince Aviation, Mistral AIR, S. r.l, Neos SPA, Nouvelair Tunisie, are not signed by the carriers. Please provide us with copies which have been duly signed by the carriers or confirm that the copies presented in the physical information room are signed and in force.</p>	<p>The contracts are in force. This is proved by the companies paying the invoices issued under subject contracts.</p>
<p>6. The copies of the Sinerjiya and Metis Aviation Ltd agreements provided are not signed by the carriers. Please provide us with copies which have been duly signed by the carriers or confirm that the copies presented in the Physical Dataroom are signed and in force.</p>	<p>The contracts are in force. This is proved by the companies paying the invoices issued under subject contracts.</p>

V. <u>Physical Dataroom</u>	
1. Will a full index be provided with the numbers of all documents presented in the Physical Dataroom so that the documents provided can be clearly identified during and after the completion of the Concession award procedure?	A table containing a list of all documents available in the Physical and Virtual Datarooms is published on the website of the Concession. The date when each document was made available in the Dataroom is indicated there too. When new responses are published and new documents provided, the table will be updated in a timely manner.